

# Design & Construction Professional Indemnity Policy Wording



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# **General Information & Important Notices**

#### **How We protect Your privacy**

We use information provided by **Our** customers to allow **Us** to offer **Our** products and services. This means **We** may need to collect **Your** personal information, and sometimes sensitive information about **You** as well (for example, **Your** claims history). **We** will collect this information directly from **You** where possible, but there may be occasions when **We** collect this information from someone else.

**We** will only use **Your** information for the purposes for which it was collected, other related purposes and as permitted or required by law. **You** may choose not to give **Us Your** information, but this may affect **Our** ability to provide **You** with insurance cover.

**We** may share this information with companies within **Our** group, government and law enforcement bodies if required by law and others who provide services to **Us** or on **Our** behalf, some of which may be located outside of Australia.

By applying for, using or renewing any of **Our** products or services, or providing **Us** with **Your** information, **You** agree to this information being collected, held, used and disclosed as set out in this policy.

**You** can access **Our** privacy policy at <a href="https://www.pacificindemnity.com.au/privacy-policy.">www.pacificindemnity.com.au/privacy-policy.</a>

**You** can access the Insurers privacy policies on their websites at either: <u>CGU.com.au/privacy</u> or <u>zurich.com.au/important-information/privacy</u>

#### **General Insurance Code of Practice**

**We** proudly support the General Insurance Code of Practice (Code). The purpose of the Code is to raise the standards of practice and service in the general insurance industry. The objectives of the Code are:

- to commit Us to high standards of service;
- to promote better, more-informed relations between Us and You;
- to maintain and promote trust and confidence in the general insurance industry;
- to provide fair and effective mechanisms for resolving complaints You make about Us; and
- to promote continuous improvement of the general insurance industry through education and training.

The Code Governance Committee is an independent body that monitors and enforces insurers' compliance with the Code.

#### **Our service commitment**

**We** are proud of **Our** service standards and support the General Insurance Code of Practice. In an unlikely event that **You** are not satisfied with the way in which **We** have dealt with **You**, as part of **Our** commitment to customer service, **We** have an internal dispute resolution process in place to deal with any complaint **You** may have.

Please contact **Us** if **You** have a complaint, including if **You** are not satisfied with any of the following:

- one of Our products;
- · Our service;
- the service of Our authorised representatives;
- Our claims representatives; or
- Our decision on Your claim.

**Our** staff will help **You** in any way they can. If they are unable to satisfy **Your** concerns, they will refer the matter to their supervisor or manager. If the manager cannot resolve the matter, the manager will escalate the matter to **Our** Internal Dispute Resolution Department.

Details of **Our** internal dispute resolution process are available from **Our** office.

#### **Intermediary Remuneration**

Pacific Indemnity Underwriting Solutions Pty Ltd pays remuneration to insurance intermediaries when **We** issue, renew or vary a policy the intermediary has arranged or referred to **Us**. The type and amount of remuneration varies and may include commission and other payments. If **You** require more information about remuneration **We** may pay **Your** intermediary **You** should ask **Your** intermediary.

#### **CGU and Zurich**

This **Policy** is jointly issued on a co-insurance basis whereby each insurer provides cover under the same terms and conditions but with a limited share of liability. Insurance Australia Limited ABN 11 000 016 722 AFSL 227681, trading as CGU Insurance (CGU) provides cover for 75% of the liability under this **Policy**. Zurich Australian Insurance Limited ABN 13 000 296 640 AFSL 232507 (Zurich) provides cover for 25% of the liability under this **Policy**.

#### CGU's contact details are:

Level 13, Tower Two, Darling Park, 201 Sussex Street, Sydney NSW 2000 Telephone. 1800 045 517

#### Zurich's contact details are:

118 Mount Street, North Sydney NSW 2060 Telephone. 132 687

In the first instance, **You** should contact Pacific Indemnity in relation to this insurance.

#### **Pacific Indemnity**

Pacific Indemnity Underwriting Solutions Pty Ltd ABN 14 606 511 639 AFSL 480863 (Pacific Indemnity) has developed this Policy, which is jointly underwritten by CGU and Zurich.

#### Pacific Indemnity's contact details are:

Level 3, 84 William Street, Melbourne, VIC 3000

PO Box 2, Collins Street West, Melbourne VIC 8007 Telephone. (03) 9042 3506



#### Wholesale only

Pacific Indemnity Underwriting Solutions Pty Ltd is only licensed to offer or provide General Insurance products or services to wholesale clients as defined by the *Corporations Act 2001* (Cth).



# **Design & Construction Professional Indemnity Policy**

#### **Insuring Clauses**

**We** will pay to **You** or on **Your** behalf all awards of damages and awards of claimant's costs against **You** resulting from any **Claim** for **Civil Liability** arising from the provision of **Professional Services** by or on behalf of the **Named Insured**.

We do this only for Claims which:

- a) are made against You during the Period of Insurance; and
- We are told about in writing as soon as reasonably possible during the Period of Insurance; and
- arise out of an act error or omission after the Retroactive Date, if any, specified in the **Schedule**.

We will also pay on Your behalf (and as needed advance) Claim Investigation Costs for Covered Claims. We are not however obliged to defend, or to continue to defend, any Claim or pay, or continue to pay, any Claim Investigation Costs, once the Policy Limit (or the Sub Limit, as the case may be) has been exhausted.

All **Cover** provided under this **Policy** is subject to the Insuring Clauses and all the **Policy** terms, conditions, exclusions and limits contained in or endorsed on this **Policy** and the payment of the Gross Premium stated in the **Schedule**.

#### **Insuring Clause clarifications**

For clarity, and subject to the terms, conditions, exclusions and limits of the **Policy**, **Civil Liability Covered** by this **Policy** includes (but is not necessarily limited to) liability arising from the provision of **Professional Services** for the following:

- · Breach of professional duty;
- Breach of confidentiality;
- · Breach of privacy;
- Breach of fiduciary duty;
- Defamation:
- Loss of or damage to **Documents** (to the full **Policy Limit**);
- Liability for the dishonest, fraudulent, criminal or malicious acts or omissions of persons for whom **You** are responsible

   vicarious liability (subject to the Additional Special Provisions for Misappropriation of Money, Dishonesty and Fraud);
- Intellectual Property breaches;
- Breaches of the consumer protection provisions of the Competition and Consumer Act 2010 (Cth) and corresponding consumer protection provisions of New Zealand and Australian state and territories Fair Trading legislation and any antecedents to any of this legislation (but not for criminal liability in respect of any such matters):
- Misleading and deceptive conduct breaches under Australian Securities and Investment Commission Act 2001 (Cth);

- Vicarious Liability;
- Unintentional breaches of warranty of authority.

#### **Extensions**

Each of the following extensions automatically applies unless otherwise stated in the endorsements or the **Schedule**. Each of the extensions is subject to the Insuring Clause and all other terms, exclusions, conditions and the **Policy Limit** of this **Policy** unless otherwise expressly stated.

#### **Prevention and Mitigation Costs**

We will reimburse You the direct costs and expenses reasonably and necessarily incurred by You with Our prior written consent (which will not be unreasonably withheld) in taking reasonable and necessary steps to rectify or to mitigate the effects of any of Your acts, errors or omissions done or omitted in the provision of Professional Services by or on behalf of the Named Insured that would otherwise result in a Claim Covered by the Policy. Provided always that You first discover such act, error or omission during the Period of Insurance and as soon as reasonably possible notify Us of such act, error or omission during the Period of Insurance.

Our total liability under this extension shall not exceed \$100,000, which is included within and not in addition to the Policy Limit.

#### **Hold Harmless Agreements**

Notwithstanding the Assumed duty or obligation exclusion in this **Policy**, to the extent that in the course of the provision of the **Professional Services You** contract with another party to carry out all or part of the **Professional Services** and such contract includes a **Hold Harmless Clause** to the benefit of that other party, then **Cover** under this **Policy** will not be excluded or limited solely by reason that **You** have agreed to be bound by such **Hold Harmless Clause**.

#### **Contracting out of Proportionate Liability**

Notwithstanding the Assumed duty or obligation exclusion in this **Policy**, to the extent that **You** have legally contracted out of the operation of the proportionate liability provisions of any legislation then this **Policy** extends to provide cover for resultant **Civil Liability** incurred.

#### **Implied Warranties and Conditions**

A **Civil Liability Covered** by this **Policy** shall include a **Civil Liability** arising from a breach of a warranty or condition (as to merchantable quality, due care and skill or fitness for purpose) which is implied into a contract under common law or by the effect of the Competition and Consumer Act 2010 (Cth) or any Fair Trading legislation of any state or territory of Australia.



# Enquiries – legal costs cover – including for regulatory, licensing, disciplinary or coronial enquiries

For those **Enquiries** of which **You** first become aware (and of which **We** are told about in writing as soon as reasonably possible) while this **Policy** is in force, **We Cover You** and **Your Employees** up to \$250,000 in the aggregate in respect of **Claim Investigation Costs** for **Your** representation at any such **Enquiry**. This **Cover** does not extend to paying **Your** regular or overtime wages, salaries or fees, or those of **Your Employees**.

The **Excess** applicable to the **Cover** provided under this extension is the **Excess** stated in the **Schedule**.

#### **Public Relations Cover**

**We** will pay the reasonable and necessary fees, costs and expenses of a public relations consultant retained by **You** with **Our** prior written consent (which shall not be unreasonably delayed or withheld) to design and implement a **Publicity Campaign** approved by **Us**, which is designed to prevent or mitigate damage to **Your** reputation in consequence of a **Covered Claim** arising from the provision of

#### **Professional Services.**

**Our** total liability for the payment of such fees, costs and expenses of a public relations consultant under the **Policy** shall not exceed a **Sub Limit** of \$50,000 any one claim and \$100,000 in the aggregate, which is included within and not in addition to the **Policy Limit**.

The **Excess** applicable to the **Cover** provided under this extension is the **Excess** stated in the **Schedule** for each and every **Publicity Campaign**.

#### **Vicarious Liability**

The performance of **Professional Services** by **You** includes, for the purpose of this **Policy**, acts, errors or omissions of **Your** agents or consultants while undertaking work pursuant to the contract with **You** which is reasonably incidental to **Your Professional Services** and for which **You** are liable. Such agents and consultants, however, are not **Covered** by this **Policy**.

#### Cover to Spouse, domestic partner, Estates, Administrators & Executors and Legal Representatives

If **You**, or anyone entitled to **Cover** under this **Policy**, dies or becomes legally incompetent or insolvent, **We Cover Your** spouse, domestic partner, estate, legal representative or assigns, or the party entitled to **Cover**, to the same extent as **Cover** would otherwise have been available to **You**, but only in respect of **Your** acts errors or omissions and not of the spouse, domestic partner, estate, administrator, executor, legal representatives or assigns.

#### **Non-Renewal Extended Notification Period**

- a) In the event that this **Policy** is not renewed or is cancelled for any reason, other than fraud or non-payment of premium, then **You** have until such time that **You** effect another insurance policy which **Covers** substantially the same risk as this **Policy**, either with **Us** or any other insurer(s), or a period of thirty (30) days commencing on the day immediately following expiry/cancellation of this **Policy**, whichever is sooner, to notify **Us** of any **Claims** made against **You** while this **Policy** is in force.
- b) **Cover** under this extension:
  - does not reinstate or increase the Policy Limit or extend the Period of Insurance;
  - (ii) will only apply to acts, errors or omissions committed or alleged to have been committed by You before the end of the Period of Insurance or the cancellation date of this Policy where this Policy has been cancelled; and
  - (iii) is limited to **Claims** and **Enquiries** arising from an act, error or omission which occurred on or after the Retroactive Date specified in the **Schedule**.

#### Covered and uncovered loss

In the event that there are a number of causes which contribute to the loss, damage or injury in respect of which a **Claim** is made, **We** will only **Cover You** for the **Civil Liability** that **You** incur in respect of that proportion of the loss, damage or injury which is attributable to the performance of the **Professional Services** which are **Covered** by this **Policy**. **We** will **Cover You** against that **Civil Liability** irrespective of whether one or more of the other causes of the loss is excluded or otherwise not covered under the **Policy**.

## **Optional Extensions**

Each of the following Optional extensions will only be **Covered** if specified in the **Schedule** as "included". Further, each of the extensions is subject to the Insuring Clause and all other terms, exclusions, conditions and the **Policy Limit** of this **Policy** unless otherwise expressly stated.

#### **Novation**

Notwithstanding the Assumed duty or obligation exclusion in this **Policy**, this **Policy** extends to **Cover Civil Liabilities** arising in connection with the provision of **Professional Services** under or in respect of a novated contract where the:

- a) the Named Insured purchases or acquires another business or contract (which business or contract – as the case may be

   is consistent with the business or contract disclosed to Us in the proposal for this insurance); and
- the Named Insured assumes responsibility for the Professional Services previously provided by another party.



Where the **Named Insured's** contract to provide **Professional Services** is novated to another party, then **Cover** under this **Policy** is only extended in respect of **Civil Liabilities** arising out of the provision of the **Professional Services** conducted by the **Named Insured** prior to the novation of such contract to a another party.

**We** do not **Cover**, under this extension, any **Claims** or **Covered Claims** arising from or in connection with:

- a) liabilities arising from such novated contracts that are not otherwise **Covered** by the **Policy** prior to such contracts being novated; or
- any liabilities the Named Insured has assumed in a novated contract, other than such liabilities which the Named Insured would otherwise have at common law.

#### **Indemnity to Your Client**

**We** will pay on behalf of **Your** client the **Civil Liability** that **Your** client incurs as a direct result of a **Claim** made against **Your** client by any person or entity (other than any of **You**) which results directly from **Civil Liability** that **You** incur in the performance of **Professional Services**.

#### What is not Covered

We do not Cover You for or in respect of:

# Claims or Facts Which May Give Rise To Any Claim or Loss or Liability or Enquiry

**Claims**, or facts which may give rise to any **Claim** or loss or liability or **Enquiry**:

- a) known to You at the inception date of this Policy; or
- b) arising from a **Known Circumstance**; or
- directly or indirectly based upon, attributable to, or in consequence of any **Known Circumstance** or known **Claims**, losses, liabilities or **Enquiries**; or
- d) disclosed in the **Proposal** or arising from or associated with facts or circumstances disclosed in the **Proposal**; or
- e) where the **Policy** is endorsed or amended mid-term, arising from a **Known Circumstance** (from the effective date of the amendment or endorsement) to the extent that the **Claim** would not have been **Covered** by the **Policy** before such endorsement or amendment.

#### **Foreign Courts**

#### Claims:

- a) first brought in or determined pursuant to the laws of, the United States of America or the Dominion of Canada, or their territories or protectorates; or
- arising out of the enforcement of judgments, orders or awards obtained in or determined pursuant to the laws of the United States of America or the Dominion of Canada, or their territories or protectorates; or

 where the proper law of the United States of America or the Dominion of Canada, or their territories or protectorates is applied to any of the issues in any Claim or Covered Claim, Covered by this Policy.

#### **Assumed duty or obligation**

#### Claims which:

- allege a liability under a contractual warranty, guarantee or undertaking (unless the liability would have existed regardless of the contractual warranty, guarantee or undertaking); or
- b) arise from circumstances where a right of contribution or indemnity has been given up by **You**; or
- arise from circumstances where someone has done work or provided services under an arrangement or agreement with **You** which limits any potential right for **You** to receive contribution or indemnity from that person; or
- arise from any Civil Liability which You agree to accept in connection with the provision of the Professional Services which is more onerous than that which You would otherwise have at common or statute law; or
- arise from any business not conducted for or on behalf of the Named Insured.

#### **Related parties**

Claims against any of You brought by or on behalf of:

- a) any other of **You**; or
- any company in respect of which **You** or any person or party specified in a) above holds (beneficially or otherwise) more than 10% of the voting shares or rights and/or an executive role; or
- any trust in respect of which **You** or any person or party specified in a) above is a trustee and/or beneficiary and/or has a direct or indirect financial interest; or
- any other person, firm or incorporated body having control of over 10% or more of the voting shares or rights or an executive role in the operation of the **Named Insured**.

#### **Refund of Professional Fees**

#### Claims:

for (or calculated by reference to) the refund of professional fees or charges (by way of damages, offset or otherwise).

#### **Commercial Risks**

- Your failure to provide, effect or maintain any bond, surety or insurance; or
- Any liability or loss directly or indirectly arising out of **Your** insolvency, receivership, administration, bankruptcy or liquidation; or



- c) Any forgone or un-realised profit. In particular, there is no Cover under this Policy for any component of profit which would have been derived or derivable by You from the sale or supply of any goods, services or rights by or on Your behalf; or
- Related to a liability to pay trading debts, or the repayment of any loan; or
- The insolvency, receivership, administration, bankruptcy or liquidation of any of **You**; or
- For the costs and expenses incurred by or on Your behalf in complying with any contractual obligations or making good any faulty product; or
- Directly or indirectly arising from the provision of cost guarantees, estimates of probable costs, estimates of probable financial savings or contract price or cost estimates being exceeded; or
- h) Any express fitness for purpose term of a contract.

#### **Anti-Competitive Practices**

Any contravention of the provisions in Part IV, IVA and IVB of the Competition and Consumer Act 2010 (Cth), or any similar law anywhere in the world regulating monopolisation, anti-trust, price fixing, price discrimination, predatory pricing, restraint of trade or similar activities.

#### **Goods & Workmanship**

**Claims** directly or indirectly arising from:

- a) the manufacture, maintenance, installation, assembly, processing, sale, supply or distribution of goods or products by **You** or on **Your** behalf; or
- b) workmanship in manufacture, fabrication, construction, erection, installation, assembly, alteration, maintenance, servicing, remediation, repair, demolition or disassembly (including any materials, parts or equipment furnished in connection therewith) by **You** or on **Your** behalf; or from supervision of such workmanship by any of **You**.

#### **Product Defects**

Any defect in any product, good or material unless such defect arises out of the performance of **Professional Services**.

Employers Liability, Directors' & Officers' Liability, Occupier's Liability, Motor, Marine, Aircraft

#### Claims:

- a) directly or indirectly based upon, attributable to or in consequence of **Your** liability as an employer; or
- b) for bodily injury (including mental anguish or emotional distress), sickness, disease or death of any employee, apprentice, contractor, volunteer or any worker who is under Your direction, control and/or supervision or for whose workplace safety You are responsible; or

- arising out of or in respect of actual or alleged unlawful discrimination (or other unlawful act, error or omission) by any of **You** against any employee or employment applicant; or
- arising out of or in respect of actual or alleged acts, errors or omissions of any of **You** who is a director or officer of any incorporated body and while acting in that capacity; or
- e) arising from occupation (or alleged occupation) of land or buildings by any of **You**; or
- arising from or in respect of **Your** liability as an owner or operator of any aircraft, marine craft or motor vehicles of any kind.

#### **Punitive & Exemplary & Liquidated Damages**

For punitive, aggravated or exemplary damages or liquidated damages or for fines or penalties. Further, this **Policy** does not provide **Cover** for any investigation or defence costs associated with such damages, fines or penalties.

#### **Intentional or Dishonest Damage or Loss**

Intentional or dishonest damage or loss:

- a) arising from Your acts, errors, omissions or conduct, or acts, errors, omissions or conduct by a party otherwise entitled to Cover under this Policy, with the intention (or with reckless disregard for the consequences) of either:
  - causing loss, damage or injury (including mental or emotional damage); or
  - (ii) depriving a third party (or another of **You**) of a tangible or intangible asset or thing to which they are entitled.
- b) arising from any wilful breach of any statute, contract or duty by **You**.
- arising from Your fraudulent or dishonest or criminal or malicious acts or omissions or conduct.

This exclusion does not restrict **Cover** otherwise provided under the **Policy** for vicarious liability for the dishonest, fraudulent, criminal or malicious acts or omissions of persons for whom **You** are responsible.

#### **Asbestos**

**Claims** which would not have arisen but for the existence of asbestos.

#### **Radioactivity & Nuclear Hazards**

#### **Claims** arising from:

- a) ionising radiations or contamination by radioactivity from any nuclear material; or
- the hazardous properties of any nuclear explosive, assembly or component.



#### **War & Uprisings**

**Claims** arising directly from:

- war, invasion, acts of foreign enemies, civil or military uprisings, hostilities (even if war is not declared), or government power being taken unlawfully; or
- property being taken, damaged or destroyed by a government or public or local authority.

#### **Terrorism**

**Claims** directly or indirectly caused by, contributed to by, resulting from or arising out of or in connection with:

- any act of **Terrorism** regardless of any other cause or event contributing concurrently or in any other sequence to the loss, damage, illness, injury, death, cost or expense; or
- b) any action in controlling, preventing, suppressing, retaliating against, or responding to any act of **Terrorism**.

#### **Pollution**

**Claims** arising directly or indirectly from any discharge, dispersal, release or escape of **Pollutants** into or upon land, the atmosphere, or any water course or body of water.

#### **Sanctions**

**We** will not be liable to provide any **Cover** or provide any benefit under this **Policy** (including any refund of premium), to the extent that such **Cover**, **Claim**, benefit or refund may contravene or expose **Us** to any sanction, prohibition or restriction under United Nations resolutions or any trade or economic sanctions, laws or regulations of any country.

## **Limits & GST**

Cover under this Policy shall not exceed the Policy Limit for any one Claim or series of Claims (including Covered Claims) arising from the same or interrelated acts, errors or omissions. For the purposes of this Policy, all such Claims shall be deemed to have been made against You in the earliest Period of Insurance in which such a Claim is first made against You (or during which You first become aware of facts that might give rise to a Claim).

Where the same **Claim** is made against more than one of **You** then the limit is not increased by reason of the number of persons against whom the **Claim** is made.

#### **Aggregate Policy Limit**

Subject to the above and the following qualifications, **We** will provide **Cover** to a maximum of twice the **Policy Limit** for all **Claims Covered** by this **Policy**.

#### **Aggregate Limit qualifications**

To the extent permitted by law, if there is other insurance **Cover** available to **You**, then subject to Section 45 of the Insurance Contracts Act 1984 (Cth), **Cover** in excess of one **Policy Limit** (up to a maximum of twice the **Policy Limit**) is only available for so much of the liability (otherwise **Covered** by this **Policy**) which is not **Covered** by such insurance.

#### **Limit of Cover for Claim Investigation Costs**

Where **Cover** is provided under this **Policy** for any **Claim**, then **Claim Investigation Costs** are payable in respect of that **Claim** in addition to the **Policy Limit** but only up to an amount equal to the **Policy Limit**. The aggregate amount **We** pay in total for **Claim Investigation Costs** for or in respect of all **Claims Covered** by this **Policy** shall not exceed an amount equal to twice the **Policy Limit**.

#### **Sub Limits**

If this **Policy** or the **Schedule** indicates any **Sub Limits** for specific types of **Cover** under this **Policy**, then the applicable **Sub Limits** and not the **Policy Limit** apply only to these **Claims**. These **Sub Limits** are included within and not in addition to the **Policy Limit**.

#### **GST Input Tax Credits**

- a) Where and to the extent that **We** are entitled to claim an Input Tax Credit for a payment made under the **Policy**, then any monetary limit in the **Policy** on **Our** obligation to make such a payment, shall be net of **Our** entitlement to the Input Tax Credit.
- b) Where and to the extent that You are entitled to claim an Input Tax Credit for a payment required to be made by You as an Excess, then the amount of the Excess shall be net of Your entitlement to the Input Tax Credit.
- c) Where payment is made under this **Policy** for the acquisition of goods, services or other supply, **We** will reduce the amount of the payment by the amount of any Input Tax Credit that **You** are, or will be, entitled to under A New Tax System (Goods and Services Tax) Act 1999 (Cth) in relation to that acquisition, whether or not that acquisition is made.
- d) Where payment is made under this **Policy** as compensation instead of payment for the acquisition of goods, services or other supply, **We** will reduce the amount of the payment by the amount of any Input Tax Credit that **You** would have been entitled to under A New Tax System (Goods and Services Tax) Act 1999 (Cth) had the payment been applied to acquire such goods, services or other supply.

### **Claim Conditions**

**You** have certain responsibilities that are set out in this section and in the **Policy**. These responsibilities also apply to any person that is **Covered** by the **Policy**.

If **You** do not meet these responsibilities, **We** may refuse to pay a **Claim** or **Covered Claim** or reduce **Cover** under the **Policy**. **We** may also decide to cancel the **Policy** if permitted in accordance with the provisions of the Insurance Contracts Act 1984 (Cth).

The course of action **We** take when **You** fail to do any of these things will be considered in each circumstance based on what impact or effect **Your** failure to do so caused or contributed to the **Claim** or **Covered Claim** or changes **Our** liability under the **Policy**.



#### Investigation, defence and settlement of Claims

#### We must be told about Claims

**You** must tell **Us** in writing about any **Claims** or losses as soon as reasonably possible and while this **Policy** is in force. If this is not done, **Your** right to **Cover** under this **Policy** may be affected.

#### Claims co-operation

#### Each of You must:

- a) diligently do, and allow to be done, everything reasonably practicable to avoid or lessen Your liability in relation to a Claim (or Covered Claim) or loss otherwise Covered by this Policy; and
- b) as soon as reasonably possible give to **Us** the help and information that **We** may reasonably require to:
  - (i) investigate, mitigate and defend a Claim or loss; and
  - (ii) determine Our liability under this Policy.

**We** will only request information and documents relevant to handling **Your** claim and **We** will explain why it is needed.

#### We can protect Our position

When **We** receive a notification of a **Claim**, or **Covered Claim**, then **We** can take whatever action **We** consider appropriate to protect **Our** position.

This does not, however:

- indicate that any of You is entitled to be Covered under this Policy; or
- b) prejudice **Our** rights under the **Policy** or at law.

We can manage the Claim (or Covered Claim) on Your behalf

#### We can:

- a) take over and defend or settle any Claim (or Covered Claim) in Your name; and
- claim in Your name, any right that You may have for contribution or indemnity.

**We** will act reasonably in exercising this right. **We** will keep **You** reasonably informed and updated with the progress of any such matter.

You must not admit liability for or settle any Claim (or Covered Claim)

#### You must not:

- a) admit liability for, or settle any **Claim** (or **Covered Claim**); or
- incur any Claim Investigation Costs without first obtaining Our written consent (which will not be unreasonably withheld). If Our prior written consent is not obtained, Your right to Cover under this Policy may be affected.

#### Your right to contest

If **You** elect not to consent to a settlement that **We** recommend **You** and want to contest or continue the dispute or legal proceedings, then **We** will only **Cover You** (subject to the **Policy Limit**) for:

- a) the amount **We** could have settled the matter for; less
- b) the relevant **Excess** specified in the **Schedule**; plus
- the Claim Investigation Costs calculated to the date You elected not to consent to the settlement.

#### **Senior Counsel**

Unless a **Senior Counsel**, that **We** and **You** both agree to instruct, advises that the **Claim** or **Covered Claim** should be contested, then to the extent permitted by law (subject to Section 43 of the Insurance Contracts Act 1984 (Cth)) neither **We** nor **You** can require the other to contest any legal proceedings about a **Claim** if the other does not agree to do so.

In formulating his or her advice, **Senior Counsel** must be instructed to consider the economics of the matter, having regard to but not limited to:

- a) the damages and costs likely to be recovered; and
- b) the likely costs of defence; and
- Your prospects of successfully defending the Claim or Covered Claim.

The cost of **Senior Counsel**'s opinion will form part of the **Claim Investigation Costs**.

If **Senior Counsel** advises that the matter should be or is appropriate to be settled and if the terms of settlement which **We** recommend are within limits which are reasonable (in **Senior Counsel**'s opinion and in the light of the matters he/she is required to consider), then **You**:

- cannot (subject to the provisions herein under the heading "Your right to contest") object to the settlement; and
- b) will be required to pay the relevant **Excess** specified in the **Schedule** as soon as reasonably possible.

#### Payments to settle potential Claims

Any money **We** pay to settle anything which might give rise to a **Claim** (or **Covered Claim**), is taken to be:

- a) a payment to settle a Claim (or Covered Claim); and
- a payment for the purpose of calculating the total of all Claims (or Covered Claims) under this Policy.

#### **Recovering money from Employees**

We must not recover any amount paid out in respect of a Claim or loss under this Policy from any of Your Employees or former Employees unless the Claim (or Covered Claim) arose from dishonest, fraudulent, criminal or malicious acts or omissions of such Employee or former Employee.



Offsetting of costs & expenses You owe Us against what We owe You

If **We** incur costs or expenses above **Our** liability under the **Policy** for **Claim Investigation Costs**, then **You** will be required to pay whatever amount is above that liability as soon as reasonably possible after **We** ask for it.

**We** can offset that payment due from **You** against (and deduct that amount from) any amount **We** must pay to or on behalf of **You** under this **Policy**.

#### **The Excess**

- We only provide Cover (up to the Policy Limit) for that part of the Covered Claim above the Excess specified in the Schedule;
- There is no Excess for Claim Investigation Costs when We Cover You for the Covered Claim;
- Only one Excess is payable for any one Claim or series of Claims (including Covered Claims) arising from the same or interrelated acts, errors or omissions.

#### **Advancement of Claim Investigation Costs**

If **We** elect not to take over and conduct the defence or settlement of any **Claim**, then **We** will pay all reasonable and necessary **Claim Investigation Costs** provided that:

- We have not already denied indemnity under the Policy; and
- Our written consent is obtained prior to You incurring such Claim Investigation Costs (such consent not to be unreasonably withheld).

**We** reserve the right to recover any **Claim Investigation Costs** paid under this provision from **You**, in the event and to the extent that:

- You make an admission in writing of any fraudulent, dishonest, malicious or intentional conduct; or
- it is subsequently established, directly or indirectly, by admission, judgment or other final adjudication, that **You** were not entitled to **Cover** under this **Policy**.

#### **Allocation**

- a) If a Claim includes both matters which are Covered and matters which are not Covered by this Policy, then both You and We will allocate (based upon Your relative legal and financial exposures to matters Covered and matters not Covered by this Policy) any amounts which have been incurred by You or on Your behalf.
- If both You and We cannot agree on an allocation of such amounts incurred by You or on Your behalf then:
  - (i) We will advance such portion of the Claim Investigation Costs which We deem to be Covered under this Policy, unless and until a different and final allocation is mutually agreed upon between You and Us or is judicially determined.

- (ii) We may, in Our sole discretion, pay amounts (other than amounts for Claim Investigation Costs) which We deem to be Covered under this Policy, unless and until a different and final allocation is mutually agreed upon between You and Us or is judicially determined.
- (iii) any allocation of damages, Claim Investigation Costs or other amounts which are mutually agreed upon between You and Us or judicially determined in accordance with this provision will be applied retroactively to such amounts notwithstanding any prior payment or advancement, as the case may be, to the contrary.
- (iv) any allocation or advancement of Claim Investigation Costs will not apply to or create any presumption with respect to the allocation of amounts in respect of a Claim, other than in respect of Claim Investigation Costs.

Disclosure of information to Us in respect of the Cover and the Claim (or Covered Claim)

The solicitors instructed by **Us** for any **Claim** (or **Covered Claim**) can disclose to **Us** any information that they may receive in that capacity, wherever and from whomsoever they obtain it and notwithstanding that they may also be representing **You** in respect of the notified circumstance or **Covered Claim**. By claiming under this **Policy**, **You** (and any person entitled to indemnity under this **Policy**) authorise such solicitors to disclose this information to **Us**.

# Additional Special Provisions for Misappropriation of Money, Dishonesty and Fraud

When the **Claim** under this **Policy** involves the theft or misappropriation of **Money** (excluding the theft or misappropriation from a trust account operated by the **Named Insured**):

- a) the Cover is subject to the Policy Limit for all such Claims;
   and
- the Cover is subject to the Policy terms and conditions for Claim Investigation Costs, including the Limit of Cover for Claim Investigation Costs; and
- for any Claim, or Claims (including Covered Claims) arising from one act, error or omission, the aggregate Cover under this Policy for Claims involving or arising from the theft or misappropriation of Money shall not exceed the Policy Limit; and
- d) the Named Insured will be required to pay only one Excess inclusive of Claim Investigation Costs for all Covered Claims involving or arising from the theft or misappropriation of Money arising from the one act, error or omission.



When the **Claim** under this **Policy** involves theft or misappropriation of money from a trust account operated by the **Named Insured**, then **We** only provide **Cover**, if:

- a) the trust account was audited at least annually by a qualified independent accountant; and
- all cheques prepared on that trust account are required to be signed by a **Principal** or two authorised people;
- all electronic fund transfers are required to be authorised by a **Principal** and accounts which are accessible on line are reviewed at least weekly.

**You** must take and continue to take all reasonable precautions to prevent any **Claim** arising from fraud or dishonesty and continue to perform all the supervision, controls, checks and audits reasonably practicable to avoid or lessen a **Claim** arising from fraud or dishonesty.

**We** deduct from any money **We** pay for a **Claim** or loss arising from fraud or dishonesty:

- a) the amount of any money which You would have paid to the fraudulent, dishonest, criminal or malicious person the subject of Cover under this Policy, if they had not been fraudulent, dishonest, criminal or malicious; and
- the amount of any money of, or to which the person referred to in paragraph a) above is entitled, which **You** hold (if **We** can do so by law).

Notwithstanding express **Cover** extensions for vicarious liability arising from fraud or dishonesty of **Employees**, there is no **Cover** under this **Policy** to any person or entity the subject of **Cover** under this **Policy**, for any **Claim** or loss directly or indirectly based upon, or attributable to, or in consequence of any dishonest, fraudulent, criminal or malicious acts or omissions or conduct of which:

- a) any such person or entity had knowledge, or had reason to suspect, at or prior to the time of such acts or omissions; and
- b) failed to take any reasonable action to prevent.

There is no **Cover** under this **Policy** to any person who was a participant in any fraudulent or dishonest or criminal or malicious acts or omissions for any **Claim** arising from such acts or omissions or conduct.

For the purpose of this **Policy**, **Money** means local or foreign currency, coins, bank notes, cheques, travellers cheques, registered cheques, postal orders, money orders, negotiable instruments, bearer bonds or coupons, stamps and bullion.

# **General Provisions**

#### **Premium Payment**

The **Cover We** provide in this **Policy** is subject to full payment of the Gross Premium as stated in the **Schedule**. Otherwise, any outstanding premium or part thereof may be deducted from the amount **We** pay **You**.

#### **Cover Beneficiaries**

In so far as **Cover** is extended under this **Policy** to individuals and entities who are not a contracting party under this **Policy**, such **Cover** is subject to those individuals and/or entities (as the case may be) agreeing in writing within a reasonable time of notification to **Us** of the **Claim** or **Covered Claim**:

- a) to be bound by the terms, conditions, exclusions and limits of this **Policy**;
- b) to be bound by obligations of utmost good faith as if they were a contracting party; and
- to be liable individually, and together with You, for paying the Excess (or any other payment due to Us under this Policy) in respect of any Cover provided to them under this Policy.

#### **Loss Prevention**

**You** shall, as a condition to **Cover** under this **Policy**, take all reasonable steps to prevent any act, error, omission or circumstance which may cause or contribute to any **Claim** or loss which may be **Covered** under this **Policy**.

#### Other Insurance Which May Cover The Risk

This **Policy** shall apply in excess of and shall not contribute to any policy arranged by any other party which has been endorsed to name **You** as a beneficiary of cover under that policy and where **You** are a non-contracting party to that policy.

**You** must as soon as reasonably possible advise **Us** in writing of any insurance already affected or which may subsequently be affected **covering**, in total or in part and whether absolutely or contingently, the liability, **Claim**, loss or **Claim Investigation Costs**, or any part of them, **Covered** by this **Policy**.

# Responsibilities and notification of change of material risk

- a) You must as soon as reasonably possible advise Us in writing of a material change in the risk, including but not limited to notifying Us if any of the following occurs during the Period of Insurance:
  - undertaking activities that are materially different from the **Professional Services**;
  - (ii) any cancellation or suspension, or loss of or condition imposed, upon any licence, registration or other authority required by You to conduct the Professional Services; or
  - (iii) You being insolvent, bankrupt or in liquidation; or
  - (iv) a Run-Off Event.
- b) When **We** receive notification of a change, **We** may decide to either:
  - continue **Cover** with no change to the premium payable;
  - reduce the premium payable and return any refund to the **You**;



- (iii) charge **You** an additional premium (**You** can cancel the policy if the additional premium is not acceptable); or
- (iv) cancel the **Policy** if permitted in accordance with the provisions of the Insurance Contracts Act 1984 (Cth).
- c) It is important for **You** to know that **We** may make changes to this **Policy** as a result of a change in information. When there is a change, **We** will inform **You**.
- d) If You do not notify Us of a material change, We may refuse to pay a Claim or Covered Claim or reduce Cover under the Policy. We may also decide to cancel the Policy if permitted in accordance with the provisions of the Insurance Contracts Act 1984 (Cth).
- e) The course of action **We** take when **You** fail to notify **Us** of a material change will be considered in each circumstance based on what impact or effect **Your** failure to do so caused or contributed to the **Claim** or **Covered Claim** or changes **Our** liability under the **Policy**.

#### The Proposal – Severability and Non-imputation

The **Proposal We** were given by or on **Your** behalf before this **Policy** commenced, is taken to be a separate **Proposal** for each natural person or entity **Covered** under this **Policy**.

If there is any incorrect fact or misstatement in the **Proposal** that relates to one of **You** who is a natural person then, for the purposes of this **Policy**, **We** do not attribute it to any other of **You** who was not aware of the incorrect fact or misstatement.

#### Authority to accept notices & to give instructions

The persons or entity first listed as the **Named Insured** in the **Schedule** is appointed as agent of:

- a) each of You; and
- any person or entity who is entitled to a benefit under this Policy (when they request Cover or suffer a loss under this Policy)

in all matters relating to this **Policy**, and to **Claims** or **Covered Claims** which are (or are to be) **Covered** by the **Policy**.

In particular (but without limitation) the person or entity first listed in the **Schedule**, as the **Named Insured**, is the agent for the following purposes:

- to give and receive notice of **Policy** cancellation, to pay premiums and to receive any return premiums that may become due under this **Policy**; and
- (ii) to accept endorsements or other notices provided for in this **Policy**; and
- (iii) to give instructions to solicitors or counsel that We appoint or agree to, and to receive advice from them and to act on that advice; and
- (iv) to consent to any settlement that **We** recommend; and
- (v) to do anything that We or Our legal advisers think might help with the procedures set out in this Policy for settling and defending Claims or Covered Claims; and

(vi) to give Us information relevant to this Policy, which
 We can rely on when We decide whether to accept the risk, and set the Policy terms or the premium.

#### **De-registration**

**You** must tell **Us** as soon as reasonably possible in writing if **Your** statutory registration or licence, (which you are legally required to hold to provide **Professional Services**) is cancelled, suspended or terminated or has had conditions imposed during the **Period of Insurance** specified in the **Schedule**.

#### **Payment in Australian dollars in Australia**

All premiums and **Claims** must be paid in Australian dollars in Australia.

#### Law of the Policy

This **Policy** is governed by the law of the Territory or State where the **Policy** was issued (which is specified in the **Schedule**). The courts of that place have jurisdiction in any dispute about or under this **Policy**.

#### **Territorial & Jurisdiction Limits**

**Cover** under this **Policy** is not restricted by where anything giving rise to the **Claim** occurred. However, **Our Cover** is restricted in accordance with the Foreign Courts exclusion in this **Policy**.

#### Schedule must be included

This **Policy** is only legally enforceable if it includes a **Schedule** issued by **Us**.

### **Cancelling the Policy**

#### You can cancel the Policy

**You** are entitled to cancel this **Policy** with effect from the date **We** receive a written request to cancel the **Policy**, provided that any such cancellation is subject to the following terms:

- a) if a Claim has been paid under the Policy or if You have notified a Claim or facts which may give rise to a Claim) under the Policy then no return premium is payable.
- if there has been no Claim made or notified under the Policy then We will be entitled to retain premium for prorata 'time on risk' plus applicable statutory charges.

#### We can cancel the Policy

- a) We may cancel this Policy at any time in accordance with the relevant provisions of Section 60 of the Insurance Contracts Act 1984 (Cth), by giving notice in writing to You of the date from which cancellation is to take effect.
- b) We may deliver this notice to You personally, or post it by certified mail (to Your broker or to the address You last gave Us). Proof that We mailed the notice is sufficient proof that You received the notice.



- Under Section 60 of the Insurance Contracts Act 1984 (Cth),
   We may cancel this Policy at any time where:
  - it is in force by virtue of Section 58 of the Insurance Contracts Act 1984 (Cth); or
  - (ii) it is an interim contract of general insurance.

After cancellation pursuant to this Clause, **We** will refund the premium for the time remaining on the **Policy**, less any non-refundable duties.

# How to read this Insurance Policy

#### a) Words with special meanings

Some of the words in this **Policy** wording have special meanings. These meanings can be found in Definitions. If a word has a special meaning, it appears in this **Policy** in bold type and with a capital letter. These words may appear without bold type in endorsements in the **Schedule**.

#### b) Policy Interpretation

Except where the context otherwise requires it:

- the singular includes the plural and the plural includes the singular;
- (ii) if a word or phrase is defined, its grammatical forms have a corresponding meaning;
- (iii) words importing a gender include every other gender.

#### c) Paragraph Headings

The paragraph headings in this **Policy** are included for the purpose of references only and do not form part of this **Policy** for interpretation purposes.

#### d) References to legislation

References to legislation in this **Policy** includes any amendment, replacement, re-enactment, successor, equivalent or similar legislation.

## **Definitions**

Whenever the following words are used in this **Policy** in bold type and with a capital letter, they have the special meanings set out below. These words may appear without bold type in endorsements in the **Schedule**.

#### **Civil Liability**

Liability for the compensatory damages, costs and expenses which a civil court orders **You** to pay on a **Claim** (as opposed to criminal liability or penalties). It includes the legal costs of the person making the **Claim**, for which **You** become liable.

#### Claim (or Claims)

The receipt by **You** of:

- a) any originating process (in a legal proceeding or arbitration), cross claim or counter claim or third party or similar notice claiming compensation against **You**; or
- any written or verbal demand from a third party claiming compensation against **You**.

#### **Claim Investigation Costs**

The reasonable and necessary legal costs and expenses (other than regular or overtime wages, salaries or fees of any of **You**) incurred by or on **Your** behalf with **Our** prior approval (which **We** will not unreasonably withhold) in the investigation, defence or settlement of any **Claim** or **Covered Claim** which is **Covered** by this **Policy** at the time the legal costs and expenses arise.

#### **Cover (and 'Covered')**

Indemnity under this **Policy**, which does not include any component of profit.

#### **Covered Claim**

The:

- a) Claims, liabilities, losses, costs; or
- b) facts which may give rise to a **Claim**,

which We may Cover or agree to Cover under this Policy.

#### **Documents**

Documents of any nature including the electronically stored data, software or computer programs for or in respect of any computer system; but not including bearer bonds, coupons, bank notes, currency notes or negotiable instruments.

Loss or damage to **Documents** does not include:

- a) loss or damage (including rearrangement) to such electronically stored data, software or computer programs arising from any computer virus or malware or from any design or programming defect in any computer program or computer operating system;
- normal wear and tear or the action of insects or rodents or other gradual process;
- documents lost, damaged or mislaid outside of Australia or New Zealand.



#### **Employee**

A natural person who is not a **Principal**, but who is or was, at the time the relevant act, error or omission giving rise to the **Claim**, a person who:

- a) is a party to a contract of service with the Named Insured and is or was remunerated by the Named Insured for that service: or
- is neither a party to a contract of service with the Named Insured, nor an independent contractor, but a party to a contract for services with the Named Insured for the provision of services to the Named Insured for reward; or
- c) a volunteer worker; or
- d) a student.

and in respect of a), b), c) and d) above is (or was) at the time of the act, error or omission which gave rise to the **Claim** under **Your** direct control and supervision in the provision of **Professional Services**.

#### **Enquiry (or Enquiries)**

Any legal or quasi legal enquiry including coronial enquiry (into a matter arising out of the provision of **Professional Services** and such matter is the subject of and is not excluded from **Cover** under this **Policy**) in respect of which **You** are legally required to participate by reason of the fact that the body conducting the enquiry (including a regulatory, licensing or statutory body) has legal jurisdiction over **You** or any of **You** (either by reason of a statutory power or by reason of **Your** membership of a professional association which has the power to discipline its members).

#### **Excess**

The part **You** will be required to pay of each **Covered Claim**.

#### **Former Principal**

A person who has been, but is no longer:

- a) a **Principal** of **You**; or
- the Principal of any firm or incorporated body declared in the Proposal, which previously conducted the Professional Services which is now being conducted by the Named Insured.

#### **Hold Harmless Clause**

An agreement by the **Named Insured** and the other contracting party to:

- hold each other, or one of the parties to the agreement, harmless against; and/or
- b) indemnify each other, or one of the parties to the agreement, against; and/or
- release each other, or one of the parties to the agreement, from.

any liability for any loss or damage in connection with the **Professional Services**.

#### **Intellectual Property**

Copyright, design, patent, trade mark or moral right, including false attribution of authorship under the Copyright Act 1968 (Cth).

#### **Known Circumstance**

Any fact, situation or circumstance which:

- any of You was aware of at any time before this Policy began or before this Policy was amended or endorsed; or
- a reasonable person in **Your** professional position would have thought, at any time before this **Policy** began or before this **Policy** was amended or endorsed,

might result in someone making an allegation against any of **You** in respect of a liability or loss that might be **Covered** by this **Policy** or any amendment or endorsement of this **Policy**.

#### **Named Insured**

Any person or entity expressly identified in the **Schedule** as the **Named Insured**.

#### **Period of Insurance**

The 'Period of Insurance' specified in the **Schedule** – being the period between the inception date of this **Policy** and the expiry date of this **Policy** at 4.00 PM. The time being determined at the place where the **Policy** was issued.

#### **Policy**

The insurance contract made up of:

- a) this document;
- b) the **Schedule**; and
- c) the endorsements, if any, contained or referred to in the **Schedule**.

#### **Policy Limit**

The 'Policy Limit' specified in the **Schedule**.

#### **Pollutants**

Any solid, liquid, gases or thermal irritant or contaminant, including but not limited to smoke, vapour, soot, fumes, acids, alkalines, chemicals and waste. Waste includes material to be recycled, reconditioned or reclaimed.

#### **Principal**

A sole practitioner, a partner of a firm, or a director of a company, which firm or company is **Covered** by this **Policy**.



#### **Professional Services**

The following categories of service performed by or under the supervision of qualified professional persons employed by the **Named Insured** (who hold all appropriate licences, registrations and authorisations):

- a) design, including advice in respect of design;
- b) drawings and technical documentation;
- c) technical specification;
- d) technical calculation;
- e) technical advice;
- f) feasibility studies;
- g) programming and time flow management;
- h) land surveying and engineering surveying;
- i) project and construction management;
- j) quantity surveying;
- k) training in respect of a) to j) above

'Professional Services' do not include any of the following:

- the performance or supervision of construction-related activities either on or off site which would normally be undertaken by a construction contractor;
- (ii) legal and financial advice;
- (iii) management of human resources and industrial relations;
- (iv) independent certification;
- (v) environmental protection, workplace health and safety or industrial relations matters which would normally be overseen by a building contractor.

#### **Proposal**

The written proposal form (the date of which is specified in the **Schedule**) together with any other material which was given to **Us** by or on **Your** behalf, and relied on by **Us** to effect this **Policy**.

#### **Publicity Campaign**

A publicity and/or public relations campaign designed and implemented by a public relations consultant.

#### Schedule

The Schedule to this **Policy** wording, which is issued by **Us**.

#### **Senior Counsel**

means a barrister in active practice who is entitled to use the post-nominals KC or SC in any one or more superior court in the Commonwealth of Australia.

#### Sub Limit(s)

The limit of **Cover** for each of the matters referred to in this **Policy** as being subject to a Sub Limit of **Cover**. If this **Policy** indicates any Sub Limits for specific types of **Cover** under this **Policy**, then the applicable Sub Limits and not the **Policy Limit** apply only to these **Claims**. These Sub Limits are included within and not in addition to the **Policy Limit**.

#### **Subsidiary**

Any company or other incorporated entity which, at the commencement of the **Period of Insurance**, and by virtue of Australian law was, or is, either directly or indirectly a subsidiary of any incorporated body identified in the **Schedule**.

#### **Terrorism**

Any act, or preparation in respect of action, or threat of action designed to influence the government, whether de jure or de facto, of any nation or any political division thereof, or in pursuit of political, religious, ideological, or similar purposes to intimidate the public or a section of the public of any nation by any person or group(s) of persons whether acting alone or on behalf of or in connection with any organisation(s) or government(s) de jure or de facto, and which:

- a) involves violence against one or more persons; or
- b) involves damage to property; or
- c) endangers life other than that of the person committing the action; or
- creates a risk to health or safety of the public or a section of the public; or
- is designed to interfere with or to disrupt an electronic system.

#### You / Your

Each of the following, individually and jointly:

- each person, firm or incorporated body identified in the
   Schedule as a Named Insured and each Principal or
   Former Principal of any such firm or incorporated body; and
- any entity which is engaged in the provision of Professional Services and which is created and controlled, while this Policy is in force, by anyone identified in the Schedule as a Named Insured: and
- c) anyone who becomes a **Principal** of the **Named Insured** while this **Policy** is in force (but only in respect of work undertaken for or on behalf of the **Named Insured** firm or incorporated body); and
- any person, firm or incorporated body who is entitled to
   Cover under the terms of this Policy (as a beneficiary); and
- e) any **Employee** or former **Employee**.



#### We or Us or Our

Insurance Australia Limited ABN 11 000 016 722 AFSL 227681, trading as CGU Insurance (CGU), Zurich Australian Insurance Limited ABN 13 000 296 640 AFSL 232507 (Zurich) and Pacific Indemnity Underwriting Solutions Pty Ltd ABN 14 606 511 639 AFSL 480863 (Pacific Indemnity) acting as agent for CGU and Zurich.